

**SPACE AND NAVAL WARFARE SYSTEMS COMMAND**  
**DEMONSTRATION PROJECT/GENERAL SCHEDULE SALARY RATES (3.10% General Increase)**  
**EFFECTIVE 12 JANUARY 2003**

DA DS				1	2	3	4	5	6	7	8	9	10	WGI
DG	DT	DP	GS											
A	A	A	1	\$15,214	\$15,722	\$16,228	\$16,731	\$17,238	\$17,536	\$18,034	\$18,538	\$18,559	\$19,031	Varies
A	A	A	2	17,106	17,512	18,079	18,559	18,767	19,319	19,871	20,423	20,975	21,527	Varies
A	A	A	3	18,664	19,286	19,908	20,530	21,152	21,774	22,396	23,018	23,640	24,262	\$622
I	A	A	4	20,952	21,650	22,348	23,046	23,744	24,442	25,140	25,838	26,536	27,234	\$698
I	I	I	5	23,442	24,223	25,004	25,785	26,566	27,347	28,128	28,909	29,690	30,471	\$781
II	I	I	6	26,130	27,001	27,872	28,743	29,614	30,485	31,356	32,227	33,098	33,969	\$871
II	I	I	7	29,037	30,005	30,973	31,941	32,909	33,877	34,845	35,813	36,781	37,749	\$968
III	I	I	8	32,158	33,230	34,302	35,374	36,446	37,518	38,590	39,662	40,734	41,806	\$1,072
III	II	II	9	35,519	36,703	37,887	39,071	40,255	41,439	42,623	43,807	44,991	46,175	\$1,184
IV	II	II	10	39,115	40,419	41,723	43,027	44,331	45,635	46,939	48,243	49,547	50,851	\$1,304
IV	III	II	11	42,976	44,409	45,842	47,275	48,708	50,141	51,574	53,007	54,440	55,873	\$1,433
	III	III	12	51,508	53,225	54,942	56,659	58,376	60,093	61,810	63,527	65,244	66,961	\$1,717
		III	13	61,251	63,293	65,335	67,377	69,419	71,461	73,503	75,545	77,587	79,629	\$2,042
		IV	14	72,381	74,794	77,207	79,620	82,033	84,446	86,859	89,272	91,685	94,098	\$2,413
		IV	15	85,140	87,978	90,816	93,654	96,492	99,330	102,168	105,006	107,844	110,682	\$2,838
		V	SL/ST	102,168		to	134,000 (FORMERLY GS/GM 16-18)							

**LOCALITY**

Duty Station	Rate
Arlington, VA	12.74%
Atlanta, GA	10.85%
Boston, MA	15.00%
Charleston, SC	9.62%
Chesapeake, VA	9.62%
Jacksonville, FL	9.62%
New Orleans, LA	9.62%
Norfolk, VA	9.62%
Pensacola, FL	9.62%
Philadelphia, PA	13.43%
Portsmouth, VA	9.62%
San Diego, CA	14.07%
Washington D.C.	12.74%

NEW PROFESSIONAL RATE RANGES (ALL LOCATIONS)		
DP	FROM	TO
I	\$23,442	\$50,961
II	\$35,519	\$67,048

IT RATE RANGES DS-2210		
	FROM	TO
I	\$23,442	\$50,961
II	\$35,519	\$60,028
III	\$42,976	\$77,005

**NEW PROFESSIONAL ENTRY LEVEL SALARIES**

GROUP	GPA	BS/BA	MS/MA	PHD
A	3.0	\$50,961	\$65,022	\$67,048
B	3.0	\$46,461	\$50,911	\$63,038
C	2.5-2.94	\$37,749	N/A	N/A
D	< 2.5	\$29,037	N/A	N/A

GROUP A includes Engineers and Computer Scientists

GROUP B includes all other Scientists

GROUP C includes all Engineering and Scientists

GROUP D includes all Engineering and Scientists

**WASHINGTON D.C. MSA - ASSISTANT**

RATE RANGES		
DG	FROM	TO
A	\$15,214	\$27,994
I	\$20,952	\$32,814
II	\$26,130	\$38,717